

Report Process

Jurisdiction

OIE enforces:

- APS 5014: Sexual Misconduct, Intimate Partner Abuse, and Stalking Policy
- 300-017: UCCS Discrimination and Harassment Policy
- APS 5015: Conflict of Interest in Cases of Amorous Relationships Policy

OIE procedures:

- Govern all students, faculty, staff, and UCCS affiliated entities
- Are separate and apart from law enforcement
- Have no time limitation for reporting

Report an Incident

Get Help & Talk to Someone before Reporting

Option to report to either or both

Report to Law Enforcement

Information reported to University Police will also be shared with OIE. OIE will reach out to the individual, but they do not need to participate with OIE.

Report to Office of Institutional Equity

Members of OIE will meet with an individual to determine the best resolution option and assess remedial and protective measures.

Non-Confidential Resources

Information shared with mandatory reporters on campus will be forwarded to OIE for review. This includes, Residence Hall Staff, Faculty, Staff, and UCCS Police Officers.

Confidential Resources

Information shared with confidential resources will not be shared with OIE

On Campus: Wellness Center
Off Campus: TESSA

A complainant can decide to report when they are ready

Threshold Analysis

Not within OIE's jurisdiction

Referral to Appropriate Office

If the complaint is determined to be within OIE's jurisdiction, a **Preliminary Inquiry** is conducted

Informational

Informal Resolution

Formal Adjudication

Document Incident

At complainant's request, OIE can document the information, provide resource referrals, establish remedial or protective measures, and reach out again if a pattern of behavior is established.

Address the Concern

OIE will work with the complainant to provide a "remedies-based" resolution with a tailored response to the unique facts and circumstances of an incident.

Investigation

OIE will go through the process of collecting information, reviewing the evidence, and making a determination on whether a policy was violated.

A complainant can commence another resolution option at any time.

Complainant may request to commence formal adjudication at any time



Office of Institutional Equity

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