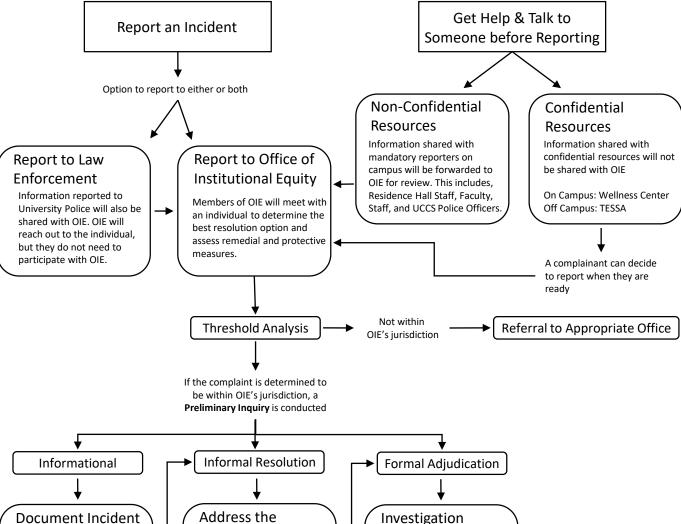
## Report Process

## Jurisdiction OIE enforces:

- APS 5014: Sexual Misconduct, Intimate Partner Abuse, and Stalking Policy
- 300-017: UCCS Discrimination and Harassment Policy
- APS 5015: Conflict of Interest in Cases of Amorous Relationships Policy

## OIE procedures:

- Govern all students, faculty, staff, and UCCS affiliated entities
- Are separate and apart from law
  - Have no time limitation for reporting



## remedial or protective measures, and reach out again if a pattern of behavior is established.

At complainant's request, OIE can document the

resource referrals, establish

information, provide

A complainant can commence another resolution option at any time.

## Address the

#### Concern

OIE will work with the complainant to provide a "remedies-based" resolution with a tailored response to the unique facts and circumstances of an incident

Complainant may request to commence formal adjudication at any time

## Investigation

OIE will go through the process of collecting information, reviewing the evidence, and making a determination on whether a policy was violated.

# office of Institutional Equity

UNIVERSITY OF COLORADO COLORADO SPRINGS