

How to handle a disclosure

Active Listening

Listen, respond compassionately and without judgement.

Empathize and Support

Though you may never understand what this individual is going through, it's important to empathize and thank them for sharing their experiences.

Acknowledge your role and next steps

Inform the individual about your reporting status and what that means for them.

Provide resources and referrals

There are several on-campus and off-campus resources that can provide support to this individual.

Contact OIE

Responsible employees are required to notify OIE of any potential violations of the sexual misconduct or protected class discrimination and harassment policies.