

OIE Syllabus Statement for Faculty

The Office of Institutional Equity (OIE) administers the University of Colorado (CU) Sexual Misconduct policy (including Title IX), the Protected Class Nondiscrimination Policy, and the Conflict of Interest in Cases of Amorous Relationships Policy. All UCCS faculty and staff, including student employees, are considered “responsible employees” and *must* report any suspected or known conduct that may be in violation of these policies (“prohibited conduct”) directly to the OIE (mandatory reporting). They are also required to provide the OIE’s contact information to anyone who discloses prohibited conduct under the above policies. This includes reports made to the employee by others, regardless of the time or location of the alleged incident. This reporting requirement exists to support the safety of our campus community, and there is no statute of limitations. Prohibited conduct includes unwanted verbal or physical conduct that is sexual in nature, or based on a protected class (such as, gender, race, veteran status, disability, etc.). You may review the Applicable Policies and OIE’s Resolution Procedures and here: <https://equity.uccs.edu/>. While reporting prohibited conduct to the OIE is required by UCCS employees, participation in an OIE resolution process is voluntary. Confidential reporting, and access to medical and mental health services, are available to students through the UCCS Wellness Center at 719-255-4444. See video training on relevant topics: <https://dos.uccs.edu/smartmove>.

UCCS Procedures for Assisting Students and Employees who are Pregnant, Nursing, or with Pregnancy Related Conditions: All employees to whom another employee or student discloses pregnancy or pregnancy related conditions are REQUIRED to provide the person with OIE’s contact information and share that the Title IX Coordinator can facilitate accommodations and resources. OIE and the Title IX Coordinator can be contacted at (719) 255-4324 or equity@uccs.edu. Procedures are posted here: <https://equity.uccs.edu/policies-and-resolution-procedures>.